

Training

ORACLE HCM | REPORTING

[Course plan](#)

Our program

Based on our experience in **Oracle HCM Cloud**, ABTIO has developed the following **training program** with a **practical approach, content tailored to each team's profile**, and **flexible delivery options**.

Our programs combine **functional understanding, operational use of the tool** and **best practices** so that each training session has a **real impact on daily management**.



About Oracle Reporting

Oracle Reporting enables organizations to **transform system information** into **reports, dashboards** and **indicators** that **support management**.

This training is designed to help technical teams **understand the main tools available** and **build information outputs** that are more aligned with **business needs**.



Training Objectives

By the end of the training, participants will be able to:

- Understand the **fundamentals** of **data models** and **reports** within the Oracle environment.
- Learn how to work with **analytics, dashboards** and **tracking-oriented visualizations**.
- Understand how to **incorporate embedded dashboards** and **infolets** to **bring information closer to users**.



Who is it intended for?

- **Technical consultants** who need to develop or maintain reports and dashboards.
- **Support or BI profiles** working with information from Oracle HCM Cloud.
- **Project teams** that need to expand their data exploitation capabilities.



Agenda

Módulo 1. Introducción a Oracle Reporting

- Qué resuelve Oracle Reporting.
- Relación entre datos, reportes y análisis.
- Tipos de componentes disponibles para visualizar información.
- Buenas prácticas para crear reportes claros y útiles.

Módulo 2. Data models

- Qué son los data models.
- Relación entre el modelo de datos y el reporte final.
- Uso de parámetros y filtros.
- Organización de datos para facilitar la consulta.

Módulo 3. Reports

- Qué son los reports.
- Creación de reportes a partir de un data model.
- Configuración de parámetros de ejecución.
- Buenas prácticas para presentar información operativa.



Módulo 4. Analytics

- Qué son los analytics.
- Uso de métricas, dimensiones y filtros.
- Análisis de información para seguimiento y gestión.
- Visualización de datos para facilitar la toma de decisiones.

Módulo 5. Dashboards

- Qué son los dashboards.
- Organización de reportes y análisis en una misma vista.
- Uso de filtros y componentes de navegación.
- Buenas prácticas para consolidar información clave.

Módulo 6. Embedded dashboards

- Qué son los embedded dashboards.
- Uso de dashboards integrados en páginas o procesos.
- Consideraciones de contexto y visibilidad.
- Acceso a información relevante dentro de la operación habitual.

Módulo 7. Infolets

- Qué son los infolets.
- Uso de indicadores y resúmenes visuales.
- Diferencias con reports y dashboards.
- Buenas prácticas para mostrar información breve y accionable.



Formats

Language

Spanish / English

Format

Remote (Max. 30 people) / In person (Max. 15 people)

Level

Intermediate/ Advanced

Duration

6 hours

Outline

1 Intensive session / 2 short sessions

Content

Standard / Customized

We can **tailor** this training to each organization's specific needs, taking into account its **level of maturity, current processes, active modules** and **specific use cases**. The content can focus on **day-to-day operations, occupancy management, space analysis** or **scenarios involving growth and reorganization**.



Requirements

- **Prior knowledge** of the Oracle reporting ecosystem is **recommended**.
- **Access to a practice environment** to build and review examples.
- **Technical profile** focused on **development, maintenance** or **data exploitation**.



Why choose ABTIO?

At ABTIO, we have **over 25 years of experience** and a **team** of functional, technical and technology professionals **specialized in Oracle solutions**.

Our training programs are designed to **help your organization incorporate applicable knowledge, gain autonomy** and **accelerate the effective use of Oracle Reporting**.

- We focus the training on **reports that are useful for management**, not only on the tool itself.
- We help **organize criteria** to **design clear, actionable and sustainable information over time**.
- We work with a **practical approach so the team can build and maintain its own deliverables**.



Book your training

Ready to train your team?

Contact us to book **Oracle HCM | Reporting training** tailored to your organization's needs.



Argentina: [+54 11 5258 8100](tel:+541152588100)

Spain: [+34 910 488 747](tel:+34910488747)

Germany: [+49 151 670 674 13](tel:+4915167067413)



info@abtio.com



abtio.com

