

Training

ORACLE HCM | SECURITY

[Course plan](#)

Our program

Based on our experience in **Oracle HCM Cloud**, ABTIO has developed the following **training program** with a **practical approach, content tailored to each team's profile**, and **flexible delivery options**.

Our programs combine **functional understanding, operational use of the tool** and **best practices** so that each training session has a **real impact on daily management**.



About Oracle HCM Security

Oracle HCM Security is the component that enables organizations to **define access, roles, and visibility levels** within Oracle HCM Cloud.

A **well-understood security** configuration is **key** to **protecting information, ensuring proper access segregation** and **enabling each user with the appropriate scope to perform their role**. This training covers the **main security elements of the solution**, with a focus on **user administration, roles, security profiles** and **automatic access assignment rules**.



Training Objectives

Provide the **knowledge required to understand the security logic in Oracle HCM Cloud** and **manage access with stronger technical and operational criteria**. Upon completion of the training, participants will be able to:

- **Understand how security works** in Oracle HCM Cloud.
- **Create and maintain users** within the solution.
- **Identify and manage job roles, duty roles, data roles and privileges**.
- **Understand how security profiles define visibility levels**.
- **Analyze the impact of roles and profiles on daily operations**.
- **Strengthen access governance and increase the team's technical autonomy**.



Who is it intended for?

This training is **designed for technical profiles and teams responsible for managing security in Oracle HCM Cloud**. Primarily aimed at:

- **Technical consultants** responsible for security and access administration.
- **Technical support profiles** who need to maintain security in daily operations.
- **Project teams** that need a solid foundation to manage roles and permissions.
- **Technical stakeholders** involved in security governance and access control.



Agenda

Module 1. Introduction to Oracle HCM Security

- Security in Oracle HCM Cloud from a technical and operational perspective.
- Relationship between users, roles, privileges, and data visibility.
- Impact of security on daily operations.
- Best practices for managing access with clear criteria.

Module 2. User creation and maintenance

- User creation.
- User maintenance.
- Access review by profile.
- Considerations for operational user administration.

Module 3. Roles and privileges

- Job roles.
- Duty roles.
- Privileges.
- Relationship between roles and functional scope.
- Impact of each type of role on user access.



Module 4. Data roles and security profiles

- Data roles.
- Security profiles.
- Visibility levels.
- Relationship between access, data, and operational scope.

Module 5. Autoprovisioning rules

- What autoprovisioning rules are.
- Use of rules to automate access assignments.
- Assignment criteria.
- Considerations for maintaining consistent access administration.



Formats

Language

Spanish / English

Format

Remote (Max. 30 people) / In person (Max. 15 people)

Level

Advanced

Duration

4 hours

Outline

1 session

Content

Standard / Customized

We can **tailor** this training to each organization's specific needs, taking into account its **level of maturity, current processes, active modules** and **specific use cases**. The content can focus on **day-to-day operations, occupancy management, space analysis** or **scenarios involving growth and reorganization**.



Requirements

No mandatory prior knowledge is required. To make the most of the training, it is recommended to have:

- **Previous experience with Oracle HCM Cloud Security.**
- **Access to a practice environment with the appropriate permissions** to review roles and profiles.
- A **technical profile or experience** related to **access administration.**
- **Interest in security governance, role maintenance, and visibility control** within Oracle HCM Cloud.



Why choose ABTIO?

At ABTIO, we have **over 25 years of experience** and a **team** of functional, technical and technology professionals **specialized in Oracle solutions**.

We combine conceptual explanation with practical cases so that security is no longer seen as a “black box”. Our training programs are designed to help your organization gain applicable knowledge, build autonomy, and accelerate the effective use of Oracle HCM Security.

With this training, your team can achieve:

- A **clearer understanding** of **security logic** in Oracle HCM Cloud.
- **Better criteria** to **manage users, roles** and **security profiles**.
- **Greater autonomy** to **maintain access** in **daily operations**.
- **Reduced external dependency** to **interpret the impact of roles and permissions**.
- A **stronger foundation** to **reinforce access governance**.



Book your training

Ready to train your team?

Contact us to book **Oracle HCM | Security training** tailored to your organization's needs.



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